

**FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**  
**OF SUPER SPINNING MILLS LIMITED**

This Familiarization Program (“ the Program”) for Independent Directors of Super Spinning Mills Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

**Familiarization Process**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company

The Independent Directors are regularly provided with documents / brochures, report and other internal policies of the Company to familiarize them with the Company’s policies, procedures and practices. Periodic presentations are made at the Board/Committee meetings on the Company’s business and developments. Further, the Independent Directors are frequently briefed about the nature of the industry and the business model of the company. The Independent Directors of the Company are regularly briefed by the Managing Director of the Company about the processes followed by them and the results made. The Directors are also updated about the various statutory compliance. The management frequently informs the Independent Directors about their roles, rights, and the responsibilities in the company.

**Disclosure of the Policy**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Corporate Governance Section of the Annual Report of the Company.

## Familiarization Programme Details 2024 - 25

<b>Particulars</b>	<b>During the Year</b>	<b>Cumulative Basis till date</b>
Number of programmes attended by Independent Directors	1	12
Number of hours spent by Independent Directors in such programmes	2	22
Purpose of Programme	1) Awareness on Rights and Responsibilities of Independent Directors; 2) Updating on recent changes in the regulatory framework 3) Updating Independent Directors regarding details of its operations	